

PIGGLY WIGGLY APPLICATION FOR EMPLOYMENT

APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL STATUS OR DISABILITY. NO QUESTION ON THIS APPLICATION IS ASKED FOR THE PURPOSE OF LIMITING OR EXCLUDING AN APPLICANT'S CONSIDERATION FOR EMPLOYMENT FOR REASONS CONTRARY TO FEDERAL, STATE, OR LOCAL LAW.

NOTE: CMM ENTERPRISES PIGGLY WIGGLY is an Equal Opportunity Employer.

APPLICANT'S CERTIFICATION:

I certify that the following information is correct and complete to the best of my knowledge, and I agree that any falsification or failure to furnish any requested information I have knowledge of at the time of filling out this application is sufficient grounds for the disqualification of my application for a job and/or the termination of my employment.

I further authorize this company to secure any additional information desired in connection with this application from any person, firm, company or institution without liability to any such person, firm, company or institution, or to this company.

I also agree, if employed by the company, to abide by the company policies, rules, and regulations, and I further agree that my failure to do so will be sufficient grounds for termination from the company's employ.

I understand that this application will be valid for a period of 60 days, and after 60 days, I will be required to reapply for employment if I still desire to work with this company. I agree that the use of this application blank does not indicate that there are any positions open and does not obligate this company.

If I am employed, I agree to accept employment conditions of the company, now existing, or established in the future, including transfer from one department to another when directed by the company. I understand and agree that my employment with this company shall be probationary for a period of ninety (90) work days, and that my employment may be terminated at will by either the employee or the company.

I understand that before I am employed by the CMM ENTERPRISES PIGGLY WIGGLY COMPANY I will be required to furnish a copy of my social security card and other documents required by the I-9 form. I will not be allowed to clock in and work until these have been received by the manager. I have read and understand each of the statements above.

DATE _____ Signature of Applicant _____

GENERAL INFORMATION

Why do you want to work for Piggly Wiggly? _____

Why do you think you would make a valuable employee? _____

Are you the only support for your family? _____

Would you be willing to work late or night hours () Yes () No If No, Why? _____

Do you have transportation to work regardless of the hours? () Yes () No

Is there any reason you cannot perform the physical functions of the position you applied for?

() Yes () No

Have you ever been injured while at work? () Yes () No If yes, When _____ Where _____

What type of injury? _____

Has that injury impacted your ability to perform the job you are applying for? () Yes () No

EMPLOYMENT RECORD

Give LAST, or PRESENT, employer's name first

Present Employer _____

Address _____ Supervisor's Name _____

From-To	Month	Year	Position Held	Weekly Wage	Reason for Leaving

Employer _____

Address _____ Supervisor's Name _____

From-To	Month	Year	Position Held	Weekly Wage	Reason for Leaving

Personal Information

Name (Last) _____ (M) _____ (First) _____

Address (St/PO Box#) _____ (Town) _____ (State) _____ (Zip Code) _____

Phone # ()-()-()- _____ Are you 18 years or Older ()Yes ()No

Sex: ()Male ()Female

Marital Status ()Single ()Married ()Seperated ()Divorced

If married, Spouse' Name (Last) _____ (First) _____

Whom do we notify in case of an emergency _____ Relationship _____

Contact phone# _____

Religious preferences () Baptist () Methodist () Muslim () Other

Have you ever been employed by Piggly Wiggly? _____ If yes, when? _____

Where? _____

Reason for leaving _____

Have you ever been fired/discharged from work? _____

Have you ever been unable to perform your job? _____

Have you ever been convicted of a crime other than a minor traffic violation? _____ If yes, when? _____

Where? _____ Charge? _____ Penalty? _____

Have you ever served in the U.S. Military? _____ Branch served in _____

Type of School	Name and Address
Jr. High	
Sr. High	

What position are you applying for? _____